

WORKERS' COMPENSATION LEAVE: SUPERVISORY AND CONFIDENTIAL CLASSIFIED PERSONNEL

Workers' compensation leave shall be granted for illness or injury incurred within the course and scope of an employee's assigned duties.

An employee who has sustained a job-related injury shall report the injury on a District-approved accident report form within twenty-four (24) hours to the immediate supervisor. An employee shall report any illness on a District-approved form to the immediate supervisor within twenty-four (24) hours of knowledge that the illness is an alleged work-related illness.

1. Allowable leave shall not be accumulated from year to year.
2. Workers' compensation leave shall commence on the first day of absence.
3. Workers' compensation leave shall be reduced by one day for each day of authorized absence regardless of a temporary disability indemnity award.
4. When a workers' compensation leave overlaps into the next fiscal year, the employee shall be entitled to only the amount of unused leave due for the same illness or injury.
5. Any employee receiving benefits as a result of this section shall, during periods of injury or illness, remain within the State of California unless the Board of Trustees authorizes travel outside the state.
6. An employee shall be permitted to return to service after a workers' compensation accident or illness leave only upon the presentation of a release from the authorized workers' compensation physician certifying the employee's ability to return to his/her position classification without restrictions or detriment to the employee's physical and emotional well-being.